

Fund updates

Area	Description	Business Plan reference/Risk Register (if applicable)
COVID-19 update	<p>(Unchanged) It is still largely business as usual from an operational point of view as Fund officers are able to all work from home without major issues. However, in terms of impacts and risks faced by the Fund:</p> <ul style="list-style-type: none"> i). <u>Funding level</u> –The funding level is close to pre-lockdown levels after significant falls in March 2020. ii). <u>Employer risk</u>: There is still a risk of employers failing to pay contributions or provide data as a result of the situation. However, so far there has been no increase in late payments and the Fund already has guarantees in place for most higher risk employers. <p>Annual data returns came in later than expected from some employers which has put some additional pressure on the end of year process and annual benefit statements (see below)</p> <p>Officers are keeping both areas under review.</p> <ul style="list-style-type: none"> iii). <u>Service provider risk</u>: Early on in the crisis, officers contacted all major service providers and all confirmed they were able to remain operational largely as normal; officers have only seen some minor/short-term impact service availability which has shown good resistance to this issue. 	<p>N/A on Business Plan</p> <p>Risk PEN052</p>
Terms of reference	<p>Officers are currently working with internal legal regarding the terms of reference for the Investment Sub-Committee (which will follow a simpler process to the review of the Board and Committee ToR) and to update the Governance Compliance statement accordingly.</p>	<p>N/A</p>
Pensioner payroll reconciliation	<p>With additional resource now available again, officers have focused again on this area but unfortunately a number of software limitations have made this even more difficult than expected to progress as hoped. See separate paper on this item for further information.</p>	<p>Business Plan action 34</p>

Employer ill-health insurance review	The current provision put in place in 2017 is highly expensive and has caused a number of administrative difficulties. Officers are currently working with the actuary to put a replacement approach in place; the proposal will be taken to Committee for approval once ready. See separate paper on this item.	N/A
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